

Board Service Commitment Pledge

I, _____, recognizing the important responsibility I am undertaking in serving the Board of Directors of this organization, hereby pledge to carry out in a trustworthy and diligent manner the duties and obligations in my role as a board member.

My role: I acknowledge that my primary role as a board member is (1) to contribute to the defining of the organization's mission and governing the fulfillment of that mission, and (2) to carry out the functions of the office of board member and/or officer as stated in the bylaws.

My role as a board member will focus on the development of broad policies that govern the implementation of institutional plans and purposes. This role is separate and distinct from the role of the administrator, who determines the means of implementation.

I pledge:

1. My attendance at all meetings of the board and committees on which I serve.
2. To come prepared to discuss the issues and business to be addressed at scheduled meetings, having read the agenda and all background material.
3. To work with and respect the opinions of my peers who serve this board, and to leave my personal prejudices out of all board discussions.
4. To always act for the good of the organization and represent the interests of all people served by this nonprofit.
5. To represent this organization in a positive and supportive manner at all times.
6. To observe the parliamentary procedures and display courteous conduct in all board, committee and task force meetings.
7. To refrain from intruding on administrative issues that are the responsibility of management, except to monitor the results.
8. To avoid conflict of interest between my position as a board member and my personal life. This includes using my position for the advantage of my friends and business associates. If such a conflict does arise, I will declare that conflict before the board and refrain from voting on matters in which I have conflict.
9. To support in a positive manner all actions taken by the board of directors even when I am in a minority position on such actions.
10. To participate in (1) the annual strategic planning retreat, (2) board self-evaluation programs, and (3) board development workshops, seminars, and other educational events that enhance my skills as a board member.
11. To keep confidential information confidential.
12. To never exercise my authority as a board member except when acting in a meeting with the full board or as I am delegated by the board.

If, for any reason, I find myself unable to carry out the above duties as best as I can, I agree to resign my position as a board member/officer.

Board member's signature

Date