Single Audit Reports

For the Year Ended June 30, 2022

Table of Contents

	Page
Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance With <i>Government Auditing Standards</i>	1 - 2
Report on Compliance for Each Major Federal Program; Report on Internal Control Over Compliance; and Report on the Schedule of Expenditures of Federal Awards Required by the Uniform Guidance	3 - 6
Schedule of Expenditures of Federal Awards	7
Notes to Schedule of Expenditures of Federal Awards	8
Schedule of Findings and Questioned Costs	9 - 12
Management's Corrective Action Plan	

Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance With *Government Auditing Standards*

Independent Auditor's Report

Board of Directors United Way of King County Seattle, Washington

We have audited, in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States (*Government Auditing Standards*), the financial statements of United Way of King County (the Organization) as of and for the year ended June 30, 2022, and the related notes to the financial statements, which collectively comprise the Organization's basic financial statements, and have issued our report thereon dated March 29, 2023.

Report on Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the Organization's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, we do not express an opinion on the effectiveness of the Organization's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies may exist that were not identified. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. We identified a certain deficiency in internal control, described in the accompanying schedule of findings and questioned costs as item 2022-001 that we consider to be a significant deficiency.



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Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Organization's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

The Organization's Response to Findings

Government Auditing Standards requires the auditor to perform limited procedures on the Organization's response to the findings identified in our audit and described in the accompanying schedule of findings and questioned costs. The Organization's response was not subjected to the other auditing procedures applied in the audit of the financial statements and, accordingly, we express no opinion on the response.

Purpose of This Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Clark Nuber P.S.

Certified Public Accountants March 29, 2023

Report on Compliance for Each Major Federal Program; Report on Internal Control Over Compliance; and Report on the Schedule of Expenditures of Federal Awards Required by the Uniform Guidance

Independent Auditor's Report

Board of Directors United Way of King County Seattle, Washington

REPORT ON COMPLIANCE FOR EACH MAJOR FEDERAL PROGRAM

Opinion on Each Major Federal Program

We have audited United Way of King County's (the Organization) compliance with the types of compliance requirements identified as subject to audit in the *OMB Compliance Supplement* that could have a direct and material effect on each of the Organization's major federal programs for the year ended June 30, 2022. The Organization's major federal programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

In our opinion, the Organization complied, in all material respects, with the compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2022.

Basis for Opinion on Each Major Federal Program

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America (GAAS); the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States *(Government Auditing Standards)*; and the audit requirements of Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Our responsibilities under those standards and the Uniform Guidance are further described in the Auditor's Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of the Organization and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for each major federal program. Our audit does not provide a legal determination of the Organization's compliance with the compliance requirements referred to above.



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Responsibilities of Management for Compliance

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules and provisions of contracts or grant agreements applicable to the Organization's federal programs.

Auditor's Responsibilities for the Audit of Compliance

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on the Organization's compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS, *Government Auditing Standards*, and the Uniform Guidance will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material, if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about the Organization's compliance with the requirements of each major federal program as a whole.

In performing an audit in accordance with GAAS, *Government Auditing Standards*, and the Uniform Guidance, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the Organization's compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- Obtain an understanding of the Organization's internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

Report on Internal Control Over Compliance

Our consideration of internal control over compliance was for the limited purpose described in the Auditor's Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance and therefore, material weaknesses or significant deficiencies may exist that were not identified. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, as discussed below, we did identify certain deficiencies in internal control over compliance that we consider to be significant deficiencies.

A *deficiency in internal control over compliance* exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A *material weakness in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency in internal control over compliance* is a deficiencies, in internal control over compliance is a deficiencies, in internal control over compliance is a deficiency of the deficiency in internal control over compliance is a deficiency, or a combination of deficiency in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance. We consider the deficiencies in internal control over compliance described in the accompanying schedule of findings and questioned costs as items 2022-002 and 2022-003, to be significant deficiencies.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

Government Auditing Standards requires the auditor to perform limited procedures on the Organization's response to the internal control over compliance findings identified in our Compliance audit described in the accompanying schedule of findings and questioned costs. The Organization's response was not subjected to the other auditing procedures applied in the audit of compliance and, accordingly, we express no opinion on the response.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

Report on Schedule of Expenditures of Federal Awards Required by the Uniform Guidance

We have audited the financial statements of the Organization as of and for the year ended June 30, 2022, and have issued our report thereon dated March 29, 2023, which contained an unmodified opinion on those financial statements. Our audit was performed for the purpose of forming an opinion on the financial statements as a whole. The accompanying schedule of expenditures of federal awards is presented for purposes of additional analysis as required by the Uniform Guidance and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the schedule of expenditures of federal awards is fairly stated in all material respects in relation to the financial statements as a whole.

Clark Nuber P.S.

Certified Public Accountants March 29, 2023

Schedule of Expenditures of Federal Awards For the Year Ended June 30, 2022

Federal Grantor/Pass-Through Grantor/Program Title	Federal Assistance Listing Number	Pass-Through Identification Number	Passed Through to Subrecipients	Total Federal Expenditures
Corporation for National and Community Service: Passed Through Office of Financial Management - Washington State AmeriCorps State and National	94.006	19FXHWA0020005/K3503	\$ -	\$ 812,279
Total Corporation for National and Community Service				812,279
Department of Housing and Urban Development: Passed Through the City of Seattle, Human Services Department COVID-19 Emergency Solutions Grant Program Total Department of Housing and Urban Development	14.231	DA21-1635	134,604 134,604	142,302 142,302
U.S. Department of the Treasury: Passed Through the City of Seattle, Human Services Department COVID-19 Emergency Rental Assistance Program	21.023	ERA0208/OH-2021-02	11,738,531	21,000,699
Passed Through the Department of Public Health, King County COVID-19 Coronavirus State and Local Fiscal Recovery Funds- Food Security Assistance Program	21.027	2476 ODIR		1,179,302
Volunteer Income Tax Assistance (VITA) Matching Grant Program	21.009	21VITA0295/293		350,000
Total U.S. Department of the Treasury			11,738,531	22,530,001
Total Federal Expenditures			\$ 11,873,135	\$ 23,484,582

See independent auditor's report and notes to schedule of expenditures of federal awards.

Notes to Schedule of Expenditures of Federal Awards For the Year Ended June 30, 2022

Note 1 - Basis of Presentation

The accompanying schedule of expenditures of federal awards (the Schedule) includes the federal grant activity of United Way of King County (the Organization) under programs of the federal government for the year ended June 30, 2022. The information in this Schedule is presented in accordance with the requirements of Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Because the Schedule presents only a selected portion of the operations of the Organization, it is not intended to and does not present the financial position, changes in net assets or cash flows of the Organization.

Note 2 - Summary of Significant Accounting Policies

Expenditures reported on the Schedule are reported on the accrual basis of accounting. Such expenditures are recognized following the cost principles contained in the Uniform Guidance and specific Federal award guidelines, wherein certain types of expenditures are not allowable or are limited as to reimbursement. The Organization has elected to use the 10-percent de minimis indirect cost rate allowed under the Uniform Guidance.

Expenses incurred under federal programs are subject to audit by the awarding agencies. If, as a result of such an audit, certain expenses incurred are determined to be nonreimbursable, the Organization may be liable for repayment of disallowed expenses previously claimed or received.

Schedule of Findings and Questioned Costs For the Year Ended June 30, 2022

Section I - Summary of Auditor's Results

Financial Statements

Type of auditor's report issued:	Unmodified	
Internal control over financial reporting:		
- Material weaknesses identified?	Yes	No
- Significant deficiencies identified?	🔀 Yes	None reported.
Noncompliance material to financial statements noted?	Yes	🔀 No
Federal Awards		
Internal control over major programs:		
- Material weaknesses identified?	Yes	🖂 No
- Significant deficiencies identified?	🔀 Yes	None reported.
Type of auditor's report issued on compliance for major programs:	Unmodified	
Any audit findings disclosed that are required to be reported in accordance with 2 CFR 200.516(a)?	🛛 Yes	No
Identification of Major Programs		
Assistance Listing Numbers	Name of Federal Program	or Cluster
21.023	COVID-19 Emergency Rental	Assistance Program
21.027	COVID-19 Coronavirus State and Local Fiscal Recovery Funds Food Security Assistance Program	
94.006	AmeriCorps State and National	
Dollar threshold used to distinguish between Type A and Type B programs:	\$ 750,000	
Auditee qualified as low-risk auditee?	Yes	🖂 No

Schedule of Findings and Questioned Costs (Continued) For the Year Ended June 30, 2022

Section II - Financial Statement Audit Findings

Finding 2022-001

Significant deficiency in internal control over financial reporting.

<u>Criteria</u>

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Accounting principles generally accepted in the United States of America requires transactions to be recorded in the proper period.

Condition/Context

During the audit for the year ended June 30, 2022, it was determined that \$1,468,208 related to 2023 expenses were recorded in 2022, when management tried to correct this error, the entry posted was to record prepaid expense advances and reduce expense, however this entry caused accounts payable and prepaid expense advances to be overstated as of June 30, 2022. As a result, an audit adjustment was recorded to reduce prepaid expense advances and accounts payable as of June 30, 2022.

<u>Cause</u>

The Organization's internal controls over financial reporting did not identify this misstatement in a timely manner.

Effect

Prepaid expense advances and accounts payable balances were misstated as of and for the year ended June 30, 2022, which resulted in an audit adjustment recorded during the financial statements audit for the year ended June 30, 2022.

Questioned Costs None.

<u>Repeat Finding</u> This is not a repeat finding.

Recommendation

We recommend management ensure that internal controls over financial reporting include review over general journal entries to determine proper accounting treatment.

Views of Responsible Officials and Corrective Action Plan

Management agrees with the finding and has provided the accompanying corrective action plan.

Schedule of Findings and Questioned Costs (Continued) For the Year Ended June 30, 2022

Section III - Federal Award Findings and Questioned Costs

Finding 2022-002

Significant deficiency in internal control over compliance for special tests and provisions.

Federal Agency:	Corporation for National and Community Service
Pass-Through:	Office of Financial Management
Assistance Listing Number:	94.006
Assistance Listing Name:	AmeriCorps State and National
Award Number:	19FXHWA0020005, Contract No. K3503

<u>Criteria</u>

Internal controls requirements contained in Title 2 U.S. Code of Federal Regulations *Uniform Administrative Requirements, Cost Principles and Audit Requirements for Federal Awards,* Subpart D - Post Federal Award Requirements, Section 200.303, Internal Controls, require that a non-Federal entity must establish and maintain effective internal control over the Federal award that provides reasonable assurance that the non-Federal entity is managing the Federal award in compliance with Federal statutes, regulations, and the terms and conditions of the Federal award. These internal controls should be in compliance with guidance in "Standards for Internal Control in the Federal Government" issued by the Comptroller General of the United States or the "Internal Control Integrated Framework", issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO).

Condition/Context

The Organization's internal controls require management of the program to keep ongoing records for each person enrolled in the program. Maximum stipend amounts are determined and set forth by the national Americorps program, and Americorps program staff update the member service agreements (MSAs) when updates are obtained.

Of the 7 employees we tested for signed MSAs, 3 did not have MSAs on file and 2 had MSAs signed by the employees but not signed by the Organization's management.

Additionally, we noted 2 employees who were being paid higher living allowance stipends than their MSAs stated.

<u>Cause</u>

The Organization's internal controls related to enrolling participants in the program and reviewing that signed MSAs were on file and agreeing amounts to the payroll records were not consistently applied.

Effect or Potential Effect

Deficiencies in internal controls related to living allowance stipends could result in material noncompliance.

Questioned Costs None.

<u>Repeat Finding</u> This is not a repeat finding.

Recommendation

We recommend the Organization enforce its policies for retention and review of records for each person enrolled in the program and strengthen review of payroll to the underlying records.

Schedule of Findings and Questioned Costs (Continued) For the Year Ended June 30, 2022

Section III - Federal Award Findings and Questioned Costs (Continued)

<u>Views of Responsible Officials and Corrective Action Plan</u> Management agrees with the finding and has provided the accompanying corrective action plan.

Finding 2022-003

Significant deficiency in internal control over compliance related to reporting.

Federal Agency:	U.S. Department of the Treasury
Pass-Through:	City of Seattle, Human Services Department
Assistance Listing Number:	21.023
Assistance Listing Name:	COVID-19 Emergency Rental Assistance Program
Award Number:	ERA0208, Contract No. OH-2021-02

<u>Criteria</u>

Internal controls requirements contained in Title 2 U.S. Code of Federal Regulations *Uniform Administrative Requirements, Cost Principles and Audit Requirements for Federal Awards*, Subpart D - Post Federal Award Requirements, Section 200.303, Internal Controls, require that a non-Federal entity must establish and maintain effective internal control over the Federal award that provides reasonable assurance that the non-Federal entity is managing the Federal award in compliance with Federal statutes, regulations, and the terms and conditions of the Federal award. These internal controls should be in compliance with guidance in "Standards for Internal Control in the Federal Government" issued by the Comptroller General of the United States or the "Internal Control Integrated Framework," issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO).

Condition/Context

The Organization's internal controls require management to review reports to assure accuracy and completeness of data and information included in the reports.

Of the 5 reports we tested, 2 did not have evidence of review.

<u>Cause</u>

The Organization's internal controls over review of reports was not consistently applied.

<u>Effect</u>

Deficiencies in internal controls related to review of reports could result in inaccurate reporting.

Questioned Costs None.

<u>Repeat Finding</u> This is not a repeat finding.

<u>Recommendation</u> We recommend the Organization enforce its policies and procedures over review of reports.

<u>Views of Responsible Officials and Corrective Action Plan</u> Management agrees with the finding and has provided the accompanying corrective action plan.



Together, we're working toward a racially just community where *all people have homes, students graduate* and *families are financially stable*.

















Management Corrective Action Plan For the Year Ending June 30, 2022

Part II-Financial Statement Audit Finding 2022-001

<u>Recommendation</u>: We recommend management ensure that internal controls over financial reporting include review of general journal entries to determine proper accounting treatment.

<u>Corrective Action</u>: Management agrees with the recommendation. General journal entries prepared by the Controller, Assistant Controller or other Finance staff member, will be reviewed prior to posting to ensure adequacy of supporting documentation and to validate proper accounting treatment. As necessary, accounting treatment will be validated with CFO and or outside accounting firm consultation.

Person(s) Responsible for Corrective Action: Chief Financial Officer

Anticipated Completion Date: Immediately implemented.

Part III-Federal Awards Findings 2022-002

<u>Recommendation</u>: We recommend the organization enforce its policies for retention and review of records for each person enrolled in the program and strengthen review of payroll for the underlying records.

<u>Corrective Action</u>: Management agrees with the recommendation. Corrective action taken includes preparation of and communication of standard operating procedures for enrollment, payroll set up, and member service agreement document review and retention. In addition, program management staff will conduct a secondary review of biweekly program payroll prior to submission, to ensure wage rate compliance with member service agreements.

<u>Person(s)</u> Responsible for Corrective Action: Associate Director, Human Resources; Associate Director, Ending Poverty

Anticipated Completion Date: March 31, 2023



Management Corrective Action Plan, cont. For the Year Ending June 30, 2022

Part III-Federal Awards Findings 2022-003

<u>Recommendation</u>: We recommend the Organization enforce its policies and procedures around review of reports.

<u>Corrective Action</u>: Management agrees with the recommendation. Program management will review existing process to ensure adequate review and documentation of review of funder reports.

Person(s) Responsible for Corrective Action: Associate Director, Ending Poverty

Anticipated Completion Date: March 31, 2023