

EQUITY FUND

United is the Way™ we build an equitable future.



To realize United Way of King County's vision of an equitable and just community where everyone thrives, we must recognize where we may have harmed or have caused harm—either through action or inaction.

That's why we're doing things differently: Our community partnerships work to combat structural and institutional racism so we can build that equitable future, together.

We empower neighborhood-based organizations, putting power in their hands to advance racial equity.

We're investing in local organizations to deliver equity-driven programs while advocating for policies that break down barriers, so everyone has a fair chance at a better future.

» United is the Way We Build Community-Led Solutions

Communities most impacted by these inequities are the real leaders in this work. They understand their unique challenges, know what their people need, and have the power to create solutions that drive meaningful change.



Through our Equity Fund, we empower **39 local, community-led organizations of color** with resources to do just that.



BLACK COMMUNITY BUILDING COLLECTIVE

With United Way funding, this coalition of **14 Black-led organizations** fosters strength, forms strategy, and implements solutions to bring power to King County's Black community.



\$7M to local, Black-led organizations to invest as they see fit.



INDIGENOUS COMMUNITIES FUND

Launched in 2020, United Way invests in Native-led nonprofits working collectively to lift up Seattle-King County's urban Native community. From food, education, and health to housing, social services, legal support, and leadership development, these organizations provide vital services and drive lasting change.



\$5M to local, Native-led organizations to disperse revenue where it is needed most.



RACIAL EQUITY COALITION

The **14 organizations in our Racial Equity Coalition** support community-led in- and out-of-school programs that celebrate cultural identity, create belonging, and give students the tools they need to thrive. These programs help close opportunity gaps, boost school engagement, and build paths to long-term economic stability.



1,697 youth served by 14 organizations in the last year.

» Solidarity—Not Charity: How We Do This Work

At the heart of our Equity Fund is participatory grantmaking, a transformative approach that redefines how funding decisions are made. Instead of treating organizations as mere recipients of grants, we recognize them for who they are: change-makers in their communities.

By partnering with the communities impacted by these funds and giving them the power to decide how they're invested, we ensure those closest to the challenges lead in shaping solutions. This approach is rooted in and reflects our belief in shared responsibility and collective impact.



HELP BUILD A COMMUNITY WHERE EVERYONE THRIVES.

Together, we can rewrite the story of inequity. Your gift to United Way's Equity Fund fuels the work of grassroots organizations driving solutions in their communities. It's more than a donation—it's an investment in inclusion, opportunity, and hope.



UNITED WAY
King County