

Sweepstakes Rules

MICROSOFT & UNITED WAY EMERGING LEADERS GIVING CAMPAIGN SWEEPSTAKES

OFFICIAL RULES

ENTRY PERIOD

This Sweepstakes starts on October 1, 2019 and ends on October 31, 2019 ("Entry Period").

ELIGIBILITY

This Sweepstakes is open to any US-based Microsoft employee; however, any person directly involved in the selection of winners is ineligible to enter. If you are a person with a disability and would like to request accommodation, please contact msele@microsoft.com.

HOW TO ENTER (2 ways):

1. You will receive 1 Sweepstakes entry when you join the Emerging Leaders 365 program in October by donating or fundraising \$365 for the United Way of King County and emailing a receipt of Microsoft's match confirmation as proof of donation value to Annie Ayres (aayres@uwkc.org).
2. You will receive 1 Sweepstakes entry when you email Annie Ayres (aayres@uwkc.org):
 - a. A fact you've learned about United Way of King Country, AND
 - b. Confirmation you opt-in to future Emerging Leaders communications from United Way and Microsoft (no monetary commitment or donation required)

Entries must be received within the Entry Period to be eligible. Limit 2 entries per person.

WINNER SELECTION AND PRIZES

On or around November 5th, 2019 we will randomly select 12 winners from among all eligible entries received to win one of the following prizes:

1. (10) Combined group lunch for 10 winners with Chris Capossela (retail value: \$25 each)
 - *Time and location will be scheduled at Chris's convenience, on Microsoft campus. If winner cannot attend, they can nominate 1 person as their replacement. If that person cannot attend, the spot will be taken away.*
2. (1) Shadow Chris Capossela at an Executive Briefing Conference (retail value: \$1)
 - *Time and location will be scheduled at Chris's convenience. If winner cannot attend, they can nominate 1 person as their replacement. If that person cannot attend, the spot will be taken away.*
3. (1) Pair of tickets (2 tickets) for front-row seats and a meet and greet with Julie Andrews (retail value: \$1)
 - *Outside In event is scheduled November 22, 2019 on Microsoft campus. Prize does not include travel accommodations or any other funds towards attending the event. Not to be resold. Winner chooses who to invite with the 2nd pass.*

Odds of winning are based on the number of eligible entries received. Limit one prize per person. The value of the prize is treated as ordinary income and will be taxed, if required.

GENERAL CONDITIONS

Microsoft reserves the right to substitute a prize of equal or greater value if the offered prize is unavailable. Unless otherwise noted, all prizes are subject to their manufacturer's warranty and / or terms and conditions. If a selected winner cannot be contacted, is ineligible, is no longer a Microsoft employee at the time of drawing, or fails to claim a prize within a reasonable amount of time, he or she will forfeit the prize and an alternate winner will be selected. In the event of a dispute, the decisions of Microsoft are final. By entering, you release and hold harmless Microsoft its subsidiaries, affiliates, directors, officers, employees and agents from any and all liability or injuries, loss or damage of any kind arising from or in connection with this Sweepstakes or the use of any prize won. Acceptance of the prize constitutes permission for Microsoft to use winner's name and likeness for advertising and promotional purposes without additional compensation unless prohibited by law. By entering this Sweepstakes, you signify your acceptance of the official rules. All federal, state, and local laws and regulations apply. Void where prohibited by law.